

Last Name	First Name	Job Title	2008 Rate	2007 Earnings
Bailey	Bruce	Facilities Worker Level 7	\$27.06	\$57,859.23
Ballard	Steve	Mechanic Level 7	\$27.06	\$57,472.97
Balzer	Gerald	Electrician Level 7	\$27.06	\$55,359.36
Bennett	Lydia	Director of Real Estate	\$98,345.00	
Bertollini	Andrea	Accounting Technician II	\$16.03	\$32,489.28
Best	Amy	Administrative Receptionist	\$14.09	\$17,438.61
Birdsall	Alan	Strategic Project Manager	\$60,692.00	
Bliss	Aaron	Maintenance Technician Level 5	\$22.07	\$44,970.86
Boone	Larry	Human Resources Manager	\$78,224.00	
Bozzo	Mike	Maintenance Manager	\$76,061.00	
Burke	Joseph	Maintenance Technician Level 3	\$18.47	\$37,747.13
Casey	Carolyn	Communications Manager	\$68,085.00	
Choat	Art	Director of Aviation	\$103,005.00	
Clement	Neil	Emergency Preparedness and Security Officer	\$68,959.00	
Cool	Tim	LAN/WAN Specialist	\$59,803.00	
Crawford	John	Airport Operations Specialist III	\$23.32	\$64,524.00
Darling	Jim	Executive Director	\$126,712.00	
Endsley	Mike	Squalicum Harbormaster	\$57,057.00	
Fischer	Scott	Airport Operations Specialist III	\$23.32	\$61,122.34
Fisher	Mike	Maintenance Technician Level 2	\$17.41	\$35,414.88
Flaherty	Anthony	Marine Services Representative	\$16.08	\$36,097.96
French	Susan	Contracts Administrator	\$53,518.00	
Fulton	Adam	Project Engineer	\$71,257.00	
Gatza	Camille	Human Resources/Payroll Coordinator	\$48,407.00	
Goodwin	Sylvia	Director of Planning and Development	\$90,565.00	
Gouran	Brian	Environmental Site Project Manager	\$54,075.00	
Graham	Heidi	Event Facility Coordinator	\$15.61	\$12,788.22
Gray	Ian	Maintenance Technician Level 1	\$15.81	Not employee in 2007
Gray	Jeff	Electrician Level 7	\$27.06	\$58,997.69
Grimm	Ann	Special Events Coordinator	\$45,923.00	
Harvey	Judy	Real Estate Account Representative	\$54,224.00	
Hawley	Patsy	Aviation Department Secretary	\$16.03	\$32,582.64
Hergesheimer	John	Senior Project Engineer	\$76,887.00	
Herrera	Tracey	Maintenance Technician Level 3	\$18.47	\$35,553.23
Hinkel	Lisa	Maintenance Technician Level 1	\$15.81	Not employee in 2007
Hoeing	Joseph	Airport Operations Specialist I	\$16.31	\$17,796.24

Hoffman	Jon	Marine Services Representative	\$16.08	\$32,303.21
Hogan	Michael	Community Liaison Specialist	\$42,543.00	
Hollingsworth	Russ	Airport Operations Specialist III	\$23.32	\$64,897.56
Holt	Matthew	Airport Operations Coordinator	\$47,380.00	
Ilahi	Tariq	Real Estate Account Rep/Analyst	\$51,547.00	
Jorgensen	James	Commissioner	\$8,400.00	\$10,410.00
Kloc	Mike	Facilities Worker Level 7	\$27.06	\$55,548.08
Knippel	Paul	Marine Services Representative	\$16.08	\$35,389.09
LaFave	Bonnie	Collections Agent	\$47,474.00	
Lamoureaux	Lynda	Marine Services Representative	\$18.76	\$38,163.21
Lawson	Laureen	Administrative Receptionist	\$14.09	\$19,753.65
Matyas	Mary	Executive Secretary	\$53,536.00	
McClain	Diane	Administrative Assistant/Risk Administrator	\$44,326.00	
McCracken	Brien	Electrician Level 7	\$27.06	\$55,983.50
McFearin	Shirley	Real Estate Business Development Manager	\$66,634.00	
McGarity	Jerome	Event Facility Operations Coordinator	\$32,132.00	
McHenry	Greg	Planning Analyst	\$54,583.00	
Molder	John	Information Systems Manager	\$72,271.00	
Montoure	Roland	Marine Services Representative	\$16.08	\$32,272.39
Moriarty	Erin	Marine Services Representative	\$15.84	\$6,006.42
Ossewarde	Erin	Senior Accounting Analyst	\$59,740.00	
Partlow	David	Facilities Worker Level 7	\$27.06	\$54,170.45
Partlow	Dennis	Airport Operations Specialist III	\$23.32	\$66,073.56
Paus	Patricia	Marine Services Representative	\$16.08	\$36,926.25
Peppers	Willow	Internal Floater	\$13.88	\$14,846.92
Peterson	Andrew	Moorage Coordinator	\$44,240.00	
Peterson	Jennifer	Terminal Agent	\$16.45	\$34,274.25
Pierson	Barbara	Real Estate Division Secretary	\$16.03	\$32,224.76
Pinkey	Tom	Airport Operations Specialist III	\$23.32	\$63,465.58
Schneider	Don	Mechanic Level 7	\$27.06	\$55,675.69
Schorr	Valerie	Accounting Technician II	\$16.03	\$18,434.65
Seeger	Fred	Director of Facilities	\$103,971.00	
Sheehan	Ryan	Airport Operations Specialist II	\$21.44	\$67,497.27
Shipman	Steve	Real Estate Account Representative	\$54,224.00	
Short	Kristina	Airport Operations Specialist II	\$21.44	\$61,717.28
Simshauser	Kregg	Airport Operations Specialist II	\$21.44	\$63,626.62
Smit	Greg	Maintenance Technician Level 5	\$22.07	\$46,518.83

Smith	Doug	Commissioner	\$6,000.00	\$12,790.00
Smith	Kevin	Marine Services Representative	\$16.08	\$32,596.01
Snodgrass	Dodd	Economic Development Specialist	\$57,435.00	
Sobjack	Tamara	Interim CFO/Senior Accounting Analyst	\$59,740.00	
Spencer	Joseph	Terminal Agent	\$16.45	\$34,348.87
Stahl	Daniel	Director of Marine Services	\$101,846.00	
Staves	Matthew	Accounting Analyst	\$46,783.00	
Stoner	Michael	Environmental Director	\$96,537.00	
Strand	Alec	Engineering Specialist	\$43,857.00	
Taft	Pamela	Blaine Harbormaster	\$54,824.00	
Tate	Brenda	Planning and Development Department Secretary	\$16.03	\$32,273.00
Tritz	Erich	Terminal Agent	\$19.44	\$40,740.77
Vincent	Alexandria	Event Facility Coordinator	\$29,671.00	
Walker	Scott	Commissioner	\$6,000.00	\$13,630.00
Warter	David	BCT Supervisor/Marina Operations Coordinator	\$50,541.00	
Wendling	Scott	Project Engineer	\$68,301.00	
West	Robert	Maintenance Coordinator	\$43,806.00	
Williams	Carol	Maintenance Supervisor	\$62,763.00	
Wilson	David	Maintenance Technician Level 6	\$23.23	\$47,561.38
Zenk	Daniel	Airport Manager	\$76,320.00	

Note: Commissioners 2007 earnings include salary plus meeting per diem pay

Note: For non-exempt employees, 2007 actual earnings are shown in the second column which includes overtime.

All Full-Time Employees receive medical/dental/vision for employee and dependents, Life Insurance, Short and Long-Term Disability, Employee Assistance Program, Section 125 Plan, WA State Retirement (PERS) and are eligible to participate in a 457 Deferred Compensation Plan. Full-time employees also receive vacation and sick leave or paid time off, and holiday pay.

All Part-Time Employees working at least 20 hours per week receive medical/dental/vision for employee (and can self-pay for dependent coverage), Employee Assistance Program, Section 125 Plan, and are eligible to participate in a 457 Deferred Compensation Plan. Most part-time positions are members of WA State Retirement System (PERS). Part-time employees receive vacation and sick leave or paid time off, and holiday pay, on a prorated schedule, based on the number of hours worked.

Commissioners receive medical/dental/vision for the Commissioner and dependents, Life Insurance, Employee Assistance Program, Section 125 Plan and are eligible to participate in a 457 Deferred Compensation Plan.

The Executive Director receives all the regular full-time benefits. In addition, the Executive Director receives an additional 2X salary life insurance, a car allowance of \$550 per month, and an annual payment to a deferred compensation plan in the amount of 12.5% of salary at the completion of each year of service.